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1. INTRODUCTION

Viña Concha y Toro S.A. is a Chilean company with international presence, which recognizes 4 transversal axes for its business model: sustainability, innovation, excellence and people.

Sustainability Vision is to be a leading company in building a better, resilient and regenerative future for people and the planet. From this perspective, the Mission is to generate a net positive impact for the company's stakeholders and to make it a global reference in the regeneration of the planet, thus contributing to the development of Chile and the different countries where the company operates.



To put this vision into practice, the company has a Corporate Sustainability Strategy that reflects its commitment to generate positive impacts in its social statutes. Viña Concha y Toro promotes the permanent search for best sustainability practices in the development of all its activities, striving for environmental and social excellence and the adoption of the highest ethical and transparency standards.

Through this Corporate Sustainability Policy, the company reaffirms its permanent commitment and responsibility with sustainable management of its activities and the generation of positive impact relationships with its external and internal stakeholders.

The Corporate Sustainability Policy includes environmental and social aspects related to sustainability issues within Viña Concha y Toro and each of its domestic and foreign subsidiaries.

Through the Corporate Sustainability Policy, it seeks to create sustainable value, integrating environmental, social and governance aspects in the value chain associated with the areas of action of the sustainability strategy called "Uncork a Better Future®".

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2. OBJECTIVE

The Corporate Sustainability Policy has the following objectives in particular:

- To confirm the company's position with respect to the various environmental, social and governance issues that are part of the holding company's sustainability.
- To describe the responsibilities of each of the participants in the various areas and departments of the company.
- Define the governance model and the way sustainability management operates in the company.

3. SCOPE

The Corporate Sustainability Policy is applicable to Viña Concha y Toro S.A. and all its domestic and foreign subsidiaries. It applies to each of the brands, products, services, investments and business relationships. Additionally, its scope explicitly extends to the entire value chain, so it is applicable to contractors, business partners, joint operations and distribution activities, ensuring that the commitments set out in this Policy are adopted and implemented throughout the life cycle of the product, always according to their level of participation and significance.



4. DEFINITIONS

Sustainable Development: Development that meets the needs of present generations without compromising or jeopardizing the ability of future generations to meet their own needs. It is the underlying concept of intra- and intergenerational equity (United Nations Brundtland Commission, 1987).

Sustainability: It consists of generating a balanced development for an organization, considering the economic, environmental and social variables in a balanced manner and without allowing one variable to be detrimental to the others.

Positive Impact: This is the permanent search to improve the conditions of natural ecosystems and the human environment, aiming not only to minimize the negative impact, but also to proactively generate instances so that conditions are superior to their previous state.

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5. RESPONSIBILITIES

5.1 Corporate Sustainability Division:

The Corporate Sustainability Division has, among others, the following roles and responsibilities:



- i. Development and implementation of the Corporate Sustainability Strategy in conjunction with the management linked to each of the pillars or focuses of action, as well as the periodic review of the metrics and follow-up indicators for the respective roadmaps and annual monitoring and follow-up.
- ii. Responsible for the implementation of the Sustainability Strategy in the subsidiary Concha y Toro. This is done jointly with the areas involved in the different topics that make up the Corporate Sustainability Strategy.
- iii. Monitoring and advising domestic and foreign subsidiaries regarding corporate methodologies in search of standardization. It is also responsible for consolidating the metrics of subsidiaries, generating internal *benchmarks* to promote conditions for the exchange of best practices among the various subsidiaries, so that they can move forward in a coordinated manner in matters related to the Corporate Sustainability Strategy.
- iv. Train the company's collaborators to know the impacts of their work on environmental aspects, certifications or specific knowledge of the teams according to their areas of execution.
- v. Report periodically (quarterly) to the Executive Sustainability Committee regarding the progress made during the year in sustainability matters.

5.2 Report to the Board of Directors, the Ethics and Sustainability Committee and the Company's Shareholders' Meeting.

Corporate Sustainability Division reports periodically to the Company's Board of Directors, as well as to the Ethics and Sustainability Committee and the Shareholders' Meeting, in accordance with the following guidelines:

- i. Reports quarterly to the Ethics and Sustainability Committee regarding the progress of the Sustainability Strategy and proposes plans and actions (4 times a year).
- ii. Preferably reports twice a year on progress in matters related to environmental, social and governance issues that are incorporated in the Corporate Sustainability Strategy.

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The purpose is to present to the Board of Directors at least the following matters:



- (a) the annual plan, at the beginning of the calendar year;
 - (b) the year-end balance sheet; and
 - (c) details of any particular matter during the year, e.g. climate change.
- iii. Reports through the General Manager, to the Ordinary Shareholders' Meeting of the company, delivering the annual balance of the Corporate Sustainability Strategy as well as the outstanding issues, challenges and achievements in environmental, social and governance matters, so that shareholders are kept informed and can generate or request specific actions to be addressed. This content is incorporated into the current year's annual account.

6. GUIDING PRINCIPLES OF THE POLICY

The Corporate Sustainability Policy is based on the following fundamental principles that must always be observed in its application and implementation:

- i. Dynamic materiality (financial and impact), considered for the biannual survey of material issues for strategy and management. An independent report is prepared in accordance with standardized methodology.
- ii. Precautionary Principle and climate objectives based on climate science, aimed at limiting global temperature to 1.5° C, through the company's commitment to the SBTi initiative.
- iii. Respect for Human Rights according to UN Guiding Principles, as part of the commitment to the Global Compact since 2014.
- iv. Application of the circular economy hierarchy and waste impact neutrality.
- v. Applying principles of transparency, ethics and anti-corruption.
- vi. Performance Results.
- vii. Continuous improvement.

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7. STRATEGIC GUIDELINES

The guidelines of the Corporate Sustainability Policy are based on the Corporate Sustainability Strategy. These guidelines must be observed in all decisions and actions of those who are part of Viña Concha y Toro and its domestic and foreign subsidiaries. The guidelines are as follows:

7.1 Governance Policy Guidelines

Viña Concha y Toro S.A. and its domestic and foreign subsidiaries firmly believe in the importance of developing an efficient, responsible and transparent company. To this end, the company has internal guidelines and processes that establish the basis for generating a company committed to social and environmental improvement.

The governance of Viña Concha y Toro S.A. is governed by the applicable legislation, its bylaws, its Code of Ethics and Conduct approved by the Board of Directors, as well as all other policies, internal procedures in which it has voluntarily defined a special commitment to certain values, behaviors and principles.



7.2 Environmental Policy Guidelines

Viña Concha y Toro and its domestic and foreign subsidiaries are committed to provide its customers with balanced and accurate information regarding its products, seeking to avoid misinterpretations and ensuring continuous improvement in the issues considered in the scope of the Corporate Sustainability Strategy.

To this end, the company will ensure:

- a. **Water.** The company seeks to make efficient use of water, using only the amount required by the processes and avoiding any type of waste in the company's operations.
- b. **Energy.** Viña Concha y Toro and its subsidiaries will seek to move towards the decarbonization of the energy matrix, generating independence from fossil fuels in the long term, complemented by energy efficiency and renewable energy.
- c. **Waste.** We seek to promote the circular economy through the upcycling of waste, i.e., providing alternatives of greater value than their original recycling and moving towards lower post-consumer waste generation.

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- d. **Climate Change.** The aim is to contribute to avoiding a global temperature increase of over 1.5°C by 2050 by reducing Viña Concha y Toro's absolute CO2e emissions. To put the company on the path to Zero Net Emissions by 2040.
- e. **Nature and Biodiversity.** Progress is being made in regenerating forest and vineyard ecosystems through practices that favor the improvement of natural conditions and the regeneration of ecosystems.



7.3 Social Policy Guidelines

Viña Concha y Toro and its domestic and foreign subsidiaries are committed to the permanent search for a positive impact and to generate good interactions with its main stakeholders.

To this end, the company will take care of:

- a. **Consumers.** The company seeks to make its efforts and achievements in sustainability visible to consumers, using Viña Concha y Toro's strategic brands as a channel, and deliver a message of responsible consumption of its products.
- b. **Customers.** The company will proactively seek to bring sustainability performance closer to its customers and capture pioneering trends that will help us position the company as a global benchmark in sustainability.
- c. **Suppliers.** Progress will be made in involving suppliers (supply chain) in sustainability initiatives that enable them to improve their performance and, therefore, that of Viña Concha y Toro.
- d. **Employees.** We seek to continually improve the welfare and commitment of all the company's employees. Growth in diversity, equity, inclusion and well-being at work.
- e. **Communities.** We seek to contribute to the development of the different communities where the company operates, through entrepreneurship, community empowerment and education.

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8. STRATEGIC PILLARS AND GOALS

Viña Concha y Toro S.A. will periodically establish its main strategic plans, defining the key goals as well as the year committed to achieve them. The Strategic Pillars will be proposed every five years to the Ethics and Sustainability Committee and reported to the Board of Directors.

The Strategic Pillars and their current goals are contained in Annex N°1. Whenever any of the pillars, goals or proposed year are updated or modified, the corresponding modification must be made to the Policy.



Annual compliance with the goals established in the Strategic Plan will be reviewed annually by an independent entity and will be reported to the Ethics and Sustainability Committee at its most immediate meeting.

9. MANAGEMENT SYSTEM

The Corporate Sustainability Division will maintain, as part of its regular activities, a management system, which will include, among others, the following components, roles and responsibilities:

- i. Annual Planning: The Corporate Sustainability Management will prepare an annual Sustainability Operational Plan, which will contain indicators (KPI's), goals, as well as the assigned budget. The Sustainability Operational Plan must be approved by the unit.
- ii. Budget integration: There will be an integrated annual budget process, including a description of activities, annual goals and associated amounts.
- iii. Viña Concha y Toro S.A. has defined the following reporting and disclosure methodologies that may be used: GRI, SASB/ISSB, TCFD, TNFD, CDP, OECD-DD, among others, as appropriate, always in accordance with the guidelines set by the Corporate Sustainability Management.
- iv. Verification of compliance or non-compliance with each of the proposed goals or KPI's achieved shall be verified by a duly accredited independent entity.

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10. SUSTAINABILITY GOVERNANCE

Sustainability Governance in the company is organized in different levels:


LEVEL	STRUCTURE	FUNCTIONS	FREQUENCY
Board of Directors	Ethics and Sustainability Committee 3 Directors	Approves corporate sustainability strategy, risks, goals and policies.	Every 3 months.
Senior Management and Senior Executives	Executive Sustainability Committee Chief Executive Officer, Managers of local and foreign subsidiaries and affiliates, Corporate Sustainability Division and ad-hoc area managers.	Leads the strategy and coordinates actions in the holding's subsidiaries.	Every 6 months.
Operational	Sustainability Team Sustainability areas of subsidiaries and affiliates, Corporate Sustainability Division.	Monitoring and calibration of progress during the year and in the long term.	Monthly

11. RISK AND OPPORTUNITY MANAGEMENT

Viña Concha y Toro maintains its ESG risk map duly integrated into its Risk Management system, which must be maintained and updated periodically. The ESG Risk Map includes, among others, risks associated with climate, water and nature, in all cases, according to long-term horizons.

The Risk Matrix also includes items related to Double Materiality, which will be monitored in accordance with the company's Risk Management Policy. In compliance with the company's Risk Management Policy, it will be the responsibility of first line management as well as the general management of the subsidiaries to ensure the proper and full implementation of the Corporate Sustainability Strategy and to provide the necessary resources to effectively manage the risks contained in the corresponding matrix.

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They are also responsible for identifying, assessing, responding to, managing and reporting on risks within their business areas, implementing appropriate treatments for these where risks exceed the defined tolerance. In addition, they are responsible for maintaining formally updated internal policies, procedures and instructions.

12. TRANSPARENCY AND DISCLOSURE

To account for the progress of the Corporate Sustainability Strategy, Sustainability Division will issue an annual Impact Report, which will be externally verified by an independent third party with limited scope. The Impact Report will report on the progress of the Strategy, as well as the indicators usually assigned by Dow Jones CSA.

In addition, for each of the strategic programs, a Program Report will be issued, which will report on the specific progress of each topic addressed in the Strategy, allowing them to delve into the specific management of the topic and to provide greater detail of ESG metrics.



13. REVIEW AND IMPROVEMENT

The evaluation of the Corporate Sustainability Policy will be carried out at least every two years and will be updated considering internal and/or external best practices.

14. POLICY APPROVALS

Document Approvals			
Name	Position	Date	Signature
	Director of Corporate Sustainability	31-07-2025	


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15. MODIFICATIONS

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ANNEX N°1
SUSTAINABILITY STRATEGY GOALS 2021-2025

PILLAR	GOAL	YEAR
Climate Change	Net-Zero (Scopes 1-2-3) with validated SBTi targets.	2040
Energy	Reduce fossil fuel consumption within the facilities (warehouses and plants) by 50%, considering base year 2020.	2025
Water	10% reduction in water consumption per bottle of wine by 2025 compared to base year 2020.	2025
Circular Economy	100% of waste categories with upcycling alternatives. Base year 2020	2025
Biodiversity	Implementation of regenerative practices in 100% of the vineyard and forest area. Base year 2020.	2025
People	Health, Wellness and Diversity Program 100% implemented in the company.	2025
Community	100% of the communities where the company is present with empowerment, education or entrepreneurship activities.	2025
Suppliers	100% of critical suppliers assessed on business ethics and 100% of packaging suppliers with SBT-based reduction targets. 100% of packaging suppliers with SBT-based reduction targets.	2025
Customers	Reach 100% of key suppliers with Closer to Our Markets Program	2025
Consumers	Convey attributes of sustainability and responsible consumption, using 1005 of the company's strategic brands.	2025
Governance & Ethics	Comply with the Sustainability Governance instances described in Point 1 of this chapter. Maintain the company's Corporate Ethical Standard up to date, which includes Human Rights issues in the company.	Annual

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