



The following report presents the 2023 progress of the Closer to Our Markets Program, which seeks to generate a positive impact on Viña Concha y Toro's customers. This program is implemented jointly with our commercial and distribution offices, exports and commercial departments of the holding company.

PREPARED BY: Sustainability Management Viña Concha y Toro

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1.1 Uncork a Better Future®

Uncork a Better Future® is the name of Viña Concha y Toro's Corporate Sustainability Strategy 2025.

INSPIRATION

There is an immense world contained in each of our wines. There is passion, there is effort, there is dedication and care.

We are more than quality wines, we are here to transform every glass of wine and every encounter into a memorable experience.

We want to play a leading role in building a better future for people and the planet. That is why we work every day, knowing that the time for change is now, remembering at every step the healthiest ambition of all: to improve in everything we do to give back to the Earth more of what it has given us.

That is positive impact.



INTRODUCTION

1.2 Fundamental Elements

CORPORATE PURPOSE

We exist to transform every glass of wine and every encounter into a memorable experience.







SUSTAINABILITY

From a sustainability perspective, a memorable experience is achieved when we can leave a legacy of positive impact to our stakeholders.

MEMORABLE EXPERIENCES FOR OUR CONSUMERS

Viña Concha y Toro's business strategy puts the consumer at the center of its business strategy, so it is an important milestone in 2022 to have unveiled the company's purpose: "We exist to transform every glass of wine and every encounter around the world into a memorable experience".

This phrase sums up what moves and gives meaning to all the members of Viña Concha y Toro, highlighting how daily work is reflected in a greater objective.

A memorable experience can only be achieved with quality wines from their origin, with a suitable *terroir*, with excellent agricultural, winemaking and packaging work, but also with the construction of attractive, strong and global brands that are in tune with consumers, with an ambitious sustainability strategy, with innovation, with excellent support areas and, finally, with an efficient distribution capacity to reach in a timely manner to any corner of the world where you want to celebrate an encounter with the company's products.

During the year 2022, the company had an external consultancy and an internal multidisciplinary working group to discover and formulate the current corporate purpose.

INTRODUCTION

1.3 Vision, Mission and Objective

The company seeks to consolidate its position as an international benchmark in sustainability beyond the limits of its industry, standing out for its environmental and social practices that are consistent with its purpose.

Thus, the contribution of sustainability to the achievement of the company's purpose is generated when the company is able to leave a memorable experience to its stakeholders in the form of a concrete positive impact on them. This is why all the steps that the company undertakes annually are part of a

long-term planning, which is oriented to this objective and considers both internal activities and activities linked to stakeholders to achieve them.

The company has defined the following elements as the cornerstones of its sustainability management system. Under these elements are built the tactical and operational steps that shape the annual planning.



Uncork a Better Future is the name of the Corporate Sustainability Strategy 2025.



Sustainability's Contribution to Purpose

To achieve a memorable experience, leaving a legacy of positive impact to our stakeholders.

Vision

To be leaders in building a better, resilient and regenerative future for people and the planet.

Mission

Generate **net positive impact** for our stakeholders and be a global reference in the regeneration of our planet.

Target

Contribute to improving the natural and social conditions of our environment and stakeholders.

1.4 Summary of the Strategic Model



Viña Concha y Toro LEAVING A LEGACY OF POSITIVE IMPACT ON OUR STAKEHOLDERS VISION MISSION OBJECTIVE Sustainability To be leaders in building a **better**, Generate net positive impact for our Contribute to improving the natural Governance resilient and regenerative future for and social conditions of our stakeholders and be a reference in the people and the planet. regeneration of our planet. environment and stakeholders. Suppliers Customers Our People Community Our Planet To help regenerate our planet, making Helping our suppliers to improve Improve the well-being and Contribute to the development of To bring a message of sustainability Generate a mutual exchange of best efficient use of resources and their ethical and environmental commitment of all the company's our communities through IMPACT and responsible consumption to our practices in sustainability with our improving the conditions of our performance, with a special focus employees. To grow in diversity, education, entrepreneurship and consumers. main customers. natural and productive ecosystems. on climate change. equality and inclusion. community empowerment. Closer to Our Markets Healthy, Diverse and Happy Circular Innovation 10 PROGRAMS Nature-Based Solutions AND GOALS 100% 100% 100% 100% 100% 10% water reduction; 50% reduction of internal fossil energy; 10 upcyclings; 35% CO2 reduction; regenerative practices on (30 packaging suppliers) 10 SDGS



Customers Pillar

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2.1 Closer to Our Markets Program

CUSTOMERS PILLAR

Closer to Our Markets





Proactively bring sustainability performance closer to customers and capture pioneering trends that help transform the company into a global benchmark.

The Closer to Our Markets Program is the core initiative of the customer-focused pillar. It was designed to proactively bring sustainability performance closer to the company's core customers and capture pioneering trends that accelerate the winery's transformation into a global benchmark for sustainability.

For this purpose, and together with the sales office and distribution teams, a selection was made of the company's main customers on which the program will focus. This selection is based on internal criteria such as interest in the subject, sales levels and relative sales position. The aim is to actively listen to their sustainability concerns and to actively

demonstrate the company's commitment to sustainability. The objective is for customers to learn more about the company's progress and voluntary commitments in this area.

In addition, and as a way to continuously improve its performance, the company seeks to identify those areas where there is still room for improvement. To this end, it uses a benchmark generated with the retail industry, which stands out for its leadership in sustainability matters.

The Closer to Our Markets Program seeks to raise awareness of our management and get our customers to become triggers for improving our sustainability practices. It addresses the delivery of direct information to our main customers on a global scale and seeks to generate alignment with the initiatives of 30 customers, mainly retail chains on a global scale.



GOAL 2025

100% of our main customers, incorporated into the Closer to Our Markets Program, for the transfer of sustainable management practices to and from the company.

Base Year 2020: 30 major retail customers. 35% of the holding company's sales

INDICATOR

30 major customers incorporated into the program.

CLOSER TO OUR MARKETS 2023

Program Components

"Closer to Our Markets" Program consists of 3 central stages:

PROMOTE OUR ACTIONS Actively communicate our progress and challenges in sustainability with our main RESPONSIBLE PRODUCTION AND CONSUMPTION Promote the company's sustainability among the main customers. clients, making the company's regenerative work philosophy known. To publicize the "Uncork a Better Future®" strategy and generate alliances to advance common objectives, strengthening and accelerating **ACTIVE LISTENING** Knowing the trends, requirements and progress. LISTEN challenges that our clients present to us in a proactive and programmed way. To understand first-hand the sustainability needs of 30 of the company's main clients and generate joint work alternatives. COMPLETE GAPS This will allow us to identify trends that our customers adhere to and that we are not yet **IMPROVE** part of. It will allow the company to maintain leadership and improve sustainable Proactively incorporate those practices that the positioning with our main customers. company is not yet addressing, which are in line with customer requirements and are material to the organization's sustainability context.





RESPONSIBLE PRODUCTION AND CONSUMPTION GOAL 12.6

Encourage companies, especially large companies and transnational corporations, to adopt sustainable practices and incorporate sustainability information into their reporting cycle.

CONTRIBUTION FROM VIÑA CONCHA Y TORO Indicator 12.6

- Global coverage of companies with which the company meets on an annual basis to publicize its sustainable practices.
- (ii) Number of initiatives developed in conjunction with some retail customers or where the winery is collaborating more closely, for example, providing sustainability information in a more complete and direct way.
- (iii) Benchmarking of sustainable practices of 30 major clients.

CLOSER TO OUR MARKETS 2023

CLOSER TO OUR MARKETS Roadmap

GOAL 2025

100% of our main customers incorporated into the Closer to Our Markets Program, for the transfer of sustainable practices to and from the company.

Base Year 2020: 30 clients | 35% of the holding's sales





2021

Design of the "Closer to Our Markets" program in conjunction with commercial areas and subsidiaries.

- 01. Development of the "Closer to Our Markets" program to generate an exchange of sustainable practices with the company's main retail customers, learning about their sustainability guidelines and making the company's guidelines known.
- 02. Definition of criteria and selection of 30 main retail customers in conjunction with the different markets.

2022

Beginning of exchange meetings with commercial offices and key customers. 30 key program customers account for 36% of 2021 sales.

- 01. Conduct meetings with key customers by market to identify relevant sustainability trends.
- 02. A "Trends & Actions Matrix" was generated to visualize the main differences in terms of customer requirements and to identify potential gaps.



2023

30 key program customers account for 39% of 2022 sales.

- 01. An analysis was made of the gaps detected and the potential for implementing the initiatives internally was evaluated.
- 02. Follow-up rounds were held with those clients that generated greater interest and involvement. These meetings were held jointly with the commercial areas.





2024

Continue with customer meetings, incorporating the respective sales forces and sustainability areas.

- 01. The aim is to advance in the implementation of the detected gaps that are selected for implementation by the responsible areas.
- 0.2 Continue round of meetings to show progress with clients regarding the topics presented in previous days.

2025

Conclude internal implementation of potential practice gaps and conduct stocktaking rounds with program clients.

- 01. Conclude the implementation of the gaps and generate joint work initiatives with clients on common aspects of sustainability.
- 02. Conduct final progress rounds with clients, showing progress in sustainability.



CLOSER TO OUR MARKETS 2023

Annual Goals

	ACTIONS	META	КРІ	ADVANCE EXPECTED	ADVANCE REAL	% YEARLY PROGRESS
2021	 Develop the "Closer to Our Markets" program to maintain an open channel with the company's main retail customers, knowing their sustainability guidelines. 	Program Launch "Closer to Our Markets"	% Advance	100%	100%	83%
	Selection of main retail customers in conjunction with the different markets.	30 customers preselected	# of customers Preselected	30	20	
2022	 Conduct meetings with key customers by market to identify relevant sustainability trends. Generate "Trends & Actions Matrix" and develop a gap plan to implement 	Meetings with 30 customers	# of meetings with customers	30	20	82%
	those actions where the company has the potential for growth. It is about finding and implementing the best practices in the retail industry.	Gap Plan - Trends & Actions elaborated	% of the PB T&A	100%	100%	3 ,70
2023	Start internal implementation of gaps detected and selected as a priority.	100% analysis and feasibility of gaps	% of advance	100%	100%	100%
2023	 Conduct follow-up rounds to show progress to our clients, regarding the "Trends & Actions Matrix". 	Encounters/benchmark with 30 customers	# of meetings/benchmark with customers	30	30	100%
0004	Advance in the implementation of the detected gaps that are selected for implementation.	1 external audit made	# audits external	1		
2024	Continue round meetings to show progress with clients and their sustainability areas.	Meeting with 30 customers	# of meetings with customers	30		
2025	Conclude the implementation of the gaps and generate joint work initiatives with clients around common aspects of sustainability.	100% implementación of gaps	% of Implementation	100%		
2025	Conduct final progress rounds with clients, showcasing progress in sustainability.	Meeting with 30 customers	# of meetings with customers	30		
	-					

Management Summary 2023

During 2023, an exhaustive analysis of sustainability practices and trends was once again carried out through benchmarking applied to 30 clients that are part of the corporate program, in order to keep current client requirements up to date. The clients participating in 2023 represented 39% of the company's total sales.

During the year, the 8 commercial offices adhered to the program held multiple meetings with these customers throughout the year, during which Viña Concha y Toro's sustainability performance was incorporated.

Also, during this period, the winery was the only supplier in the Giga Guru category of the Gigaton Project to be selected to participate in an exclusive meeting in Chile with Mr. Doug McMillan, President of Walmart International.

As a result of the environmental and social gap analysis, it was found that there were issues related to internal social variables where the company still has room for improvement.

However, during 2023, an internal diagnosis with various areas involved and involved and finally determined that it was that it was necessary for the company to move forward at an internal pace, in accordance with the plans developed, so the

implementation
will be part of
medium-term
implementation
plans. Given the above,
it is considered that the
process was fully
completed, generating
the internal analysis that
allowed defining the start of the
implementation at a future date.

This year marked a significant milestone for Viña Concha y Toro in terms of commitment to sustainability and the strategic expansion of its customer program, strengthening its position among key customers as a leader in sustainable practices and strategic business relationships. It expects to continue during 2024, reinforcing this practice and complementing it with roadshow activities directly with customers.





Impacts Achieved to 2023

Stages	КРІ	2021	2022	2023
		Design and launching of the Program in conjunction with commercial offices		
		Customer selection		
PROMOVER	# Commercial Offices		13	13
	# Commercial Offices participating		8	8
LISTEN	#customers participating		20	30
	of sales		36%	39%
	# cases sold to key customers		12.4 mill C9L	11.7 mill C9L
	# customer meetings/benchmark		20	30
	# Benchmark and practice analysis		100 % Made	100% Made
	% compliance with environmental requirements		100%	100%
	% compliance with social requirements		85%	90%
IMPROVE	# Customer surveys answered		9	1
	# Ethical Client Audits received		0	3



Program Performance and Metrics

CONTENTS

Stage 1. Promoting Our Actions

Stage 2. Active Listening

Stage 3. Filling Gaps

Customer Satisfaction Survey

CLOSER TO OUR MARKETS PROGRAM

General Methodology

During the year 2023, the "Closer to Our Markets" Program contemplated 3 steps for its execution:



OFFICES

During 2023, progress was made with 8 of the 13 Commercial and Distribution Offices.

- VCT Chile
- VCT Europe
- VCT Norway
- VCT Sweden
- VCT Finland
- VCT & DG Mexico
- VCT Asia
- Escalade Wine & Spirits



CUSTOMER SELECTION

In conjunction with the commercial offices, 30 *retail* customers were selected to represent 39% of the holding company's sales volume in 2022.

39%

Sales volume in CoL

3

CONTACT AND MEETINGS WITH KEY

CUSTOMERS

Through the commercial offices, contact was made with key customers to carry out sustainability *roadshows*.

Once the markets had been selected, the selection of clients was made on the basis of two main criteria:

- 1. Share in % of sales in C9L of the previous year, with respect to total sales of Viña Concha y Toro.
- 2. Direct recommendation from the commercial offices, such as: customer's sustainable performance, information requirements or reiterated requirements in sustainability towards the company.

As a final stage, through the Commercial Offices, contact was made with the client in order to show in detail the progress to date and the Corporate Sustainability Strategy with its objectives and goals achieved.

To reinforce the actions carried out during 2022, during 2023 we followed up on the initiatives of 20 clients and selected 10 new clients to the Closer to our Markets program trend matrix, again bringing the total number of clients in the program to 30.

Table N°1 shows the customers with whom we worked during 2023.

CLOSER TO OUR MARKETS 2023

CLOSER TO OUR MARKETS PROGRAM

Table N°1 - Key Customers 2023

N°	Customer	Office	# C9L 2022	% Total sales 2022
1	-	-	-	-
2	-	-	-	-
3	-	-	-	-
4	-	-	-	-
5	-	-	-	-
6	-	-	-	-
7	-	-	-	-
8	-	-	-	-
9	-	-	-	-
10	-	-	-	-
11	-	-	-	-
12	-	-	-	-
13	-	-	-	-
14	-	-	-	-
15	-	-	-	-
16	-	-	-	-
17	-	-	-	-
18	-	-	-	-
19	-	-	-	-
20	_	_	-	-
21	-	-	-	-
22	-	-	-	-
23	-	-	-	-
24	-	-	-	-
25	-	-	-	-
26	-	-	-	-
27	-	-	-	-
28	-	-	-	-
29	-	-	-	-
30	-	-	-	-
		Coverage in C9L	11.7 million	39%

100%
30 of 30 customers

contacted + sustainability benchmark

CLOSER TO OUR MARKETS 2023



STAGE 1

Promoting Our Actions

HOW DO WE GET "CLOSE"

During the year 2023, we worked jointly with the commercial and distribution offices to select key customers. They were in charge of contacting customers and their respective areas in charge of sustainability programs.

The objective was to strengthen ties with the client, beyond the commercial sphere, and to connect with them in their need for partnerships to achieve their sustainability goals. The steps taken were:

- a) Contact: The commercial or distribution office contacts the selected client directly in order to inform them about the "Closer to our Markets" program and invite them to hold the first bilateral meeting.
- b) Coordination of meetings: The commercial or distribution office coordinated the date and modality of the meeting. Viña Concha y Toro staff attended: representatives of the Sustainability Management who presented the company's sustainability performance and commercial representatives. Commercial representatives from the client's sustainability areas were also present.

- c) Execution of meetings: The meetings were executed in online or face-to-face mode. During the meeting, Viña Concha y Toro's sustainability performance was presented. Occasionally, the client also made presentations on its performance. In addition, the purpose of the meeting was to identify possible gaps in issues that the company was not addressing.
- d) Follow-up: Additional meetings were held with clients who requested them. These are in addition to the first contact with the client.

Meetings with customers representing 20% of sales





STAGE 2

Active Listening

WHAT ARE OUR CUSTOMERS DOING

The purpose of this phase of internal work is to proactively and programmatically identify trends, requirements and challenges posed by our customers. It is intended to uncover areas of opportunity and develop solutions for needs that are not currently being addressed by the company.

The comparative analysis conducted with 30 clients focused mainly on environmental and social aspects. This analysis was carried out through meetings with the selected clients and the review of public information available on their websites, sustainability reports and global commitment platforms such as the Global Compact and Science Based Targets, among others.

The results of this study allowed us to identify and group the 9 areas of greatest interest to our clients (called "Trends"), detailed in 19 general initiatives, which are presented in Table N°2 - "List of Trends 2023". Each of these initiatives is linked to the United Nations Sustainable Development Goals, which serve as a general frame of reference, although with variations in the completeness of monitoring.

During each meeting with customers, we were able to go

deeper into their objectives, goals and expectations, allowing a detailed understanding of the depth with which each issue is addressed and how these issues are transformed into requirements for their suppliers.

In addition, an assessment was made of whether clients are making progress in these areas and, if so, to what degree of depth each issue is being addressed. Table N^3 - "Matrix of Initiatives 2023" presents the most frequent initiatives among clients.

TABLE N° 2. LIST OF TRENDS 2023

IABLE N° 2. LIST OF TRENDS 2023								
TRENDS		INITIATIVE						
Sustainable Development Goals		Alignment to Sustainable Development Goals - United Nations						
		Carbon Footprint						
	13 GLIHATE ACTION	Science Based Targets						
Climate Change		CDP - Carbon Disclosure						
		TCFD - Climate Financial Disclosure						
Water	6 CLEAN RATE AND AND SANITATION	Internal Initiatives						
Energy	7 GEOGRAPIANO GEORGE	Internal Initiatives						
Biodiversity	15 off.on	Internal Initiatives						
Circular Economy	12 RESPONSIBILE CONCLINITION AND PRODUCTION	Recycling - Internal Initiatives						
Circulal Economy	co l	Food Waste - Internal Initiatives						
Responsible	12 responsele	Responsible Sourcing Programs						
Sourcing	AND PRODUCTION	Suppliers - Internal Initiatives						
		Sustainable Packaging						
	10 REDUCED PRODUCTIONS	Diversity, Equity and Inclusion Programs						
Business Ethics	₹	Ethics Initiatives						
		Human Rights Actions						
	B DESENT WORK AND B GOOD REALTH STORMONG CHOTTER STANDARD AND WITH STRING	Entrepreneurship - Internal Initiatives						
Community	COMMIC CHOWTH AND WELL-BEING	Community Relations Programs						
		Responsible Consumption Programs						

TABLE 3. MATRIX OF INITIATIVES 2023

Balance of

Trends

77%

93%

50%

40%

47% 47%

97%

67%

97%

77%

90%

87%

90%

93%

90%

83%

43%

87%

80%

TRENDS	INITIATIVE				
Sustainable Development Goals	Alignment to SDG				
Climate Change	Carbon Footprint				
Climate Change	Science Based Targets				
	CDP				
	TCFD				
Water	Internal Initiatives				
Energy	Internal Initiatives				
Biodiversity	Internal Initiatives				
Circular Economy	Recycling - Internal Initiatives				
	Food Waste - Internal Initiatives				
	Responsible Sourcing Programs				
Responsible Sourcing	Suppliers - Internal Initiatives				
	Sustainable Packaging - Internal Initiatives				
Business Ethics	Diversity, Equity and Inclusion Programs				
	Ethics Initiatives				
	HR Actions				
Community	Entrepreneurship - Internal Initiatives				
	Community Relations Programs				
	Responsible Consumption Programs				

According to the coverage of the trends by customers, we can distinguish:

CONSOLIDATED INITIATIVES

They are addressed by 100% of our main clients. Topics to be deployed to our clients, as our goals contribute to the fulfillment of their individual goals. (0)

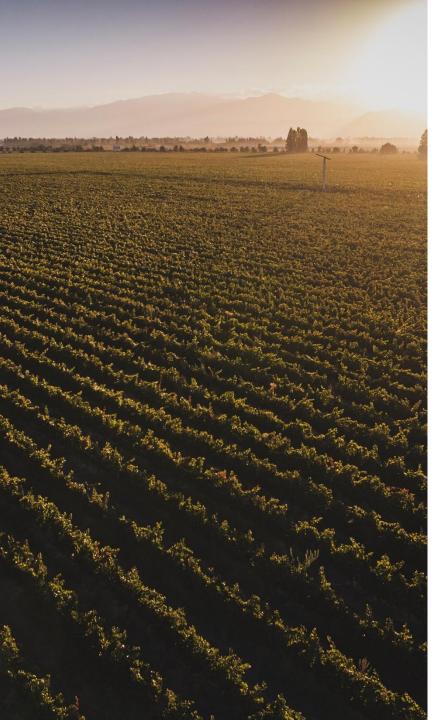
INITIATIVES IN DEVELOPMENT

They are addressed by 70% or more of customers and are expected to grow and gain adherence. Advancing in them is an advantage today, since in the short term they can become requirements (13).

INITIATIVES EMERGING

They are addressed by less than 70% of our clients. Clients state that they will move forward depending on how critical they are to achieving their voluntary commitments.(6)





STAGE 2

Predominant Trends in Initiatives Matrix

ENVIRONMENTAL ISSUES ARE CONSOLIDATED

There are 3 initiatives that are the most frequently addressed by retail companies. It is noteworthy that, unlike last year, this year the most frequent *retail* trends point to environmental issues.

- Carbon footprint. They have measurement and emission reduction targets that they incorporate into their supply chain. 50% of them already have Science Based Targets.
- 2. Recycling. Initiatives linked to the recycling of containers and packaging and linking them to consumers.
- 3. Energy Management.

OUTST



SCIENCE-BASED TARGETS (SBT)

Businesses have an important role to play in combating climate change by setting greenhouse gas (GHG) emissions reduction targets that align with reduction trajectories that limit global temperature rise to 1.5°C or well below 2°C compared to preindustrial temperatures. These targets are referred to as Science Based Targets (SBTs).

Science Based Targets is a joint initiative of CDP, the United Nations Global Compact, the World Resources Institute (WRI) and World Wildlife Fund (WWF).

To ensure their rigor and credibility, SBTs must meet a series of criteria related to their ambition, duration and inclusion of internal and value chain sources.

50%

Key Costumers aligned to the Science Based Targets Initiative

TABLE N° 4. DETAILED MATRIX OF CUSTOMER TRENDS 2023

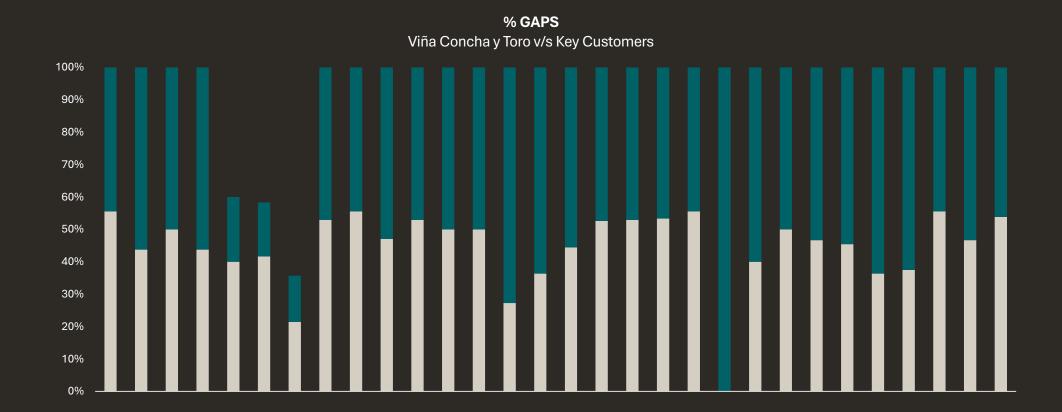
		-	2.	ю [.]	4.	5.		7.		о о	10.	<u>+</u>	12.	13.	4.	15.	16.	17.	18.	19.	20. Kir	21.	22.	23.	24.	25.	26.	27.	28.	29.	30.
Sustainable Development Goals	Alignment to SDG		•	•	•	•	•	•	•	•		•	•	•	•		•	•			•	•	•	•	•	•	•	•	•	•	•
	Carbon Footprint	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
a a.	Science Based Targets	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Climate Change	CDP	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	TCFD	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Water	Internal Initiatives	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•
Energy	Internal Initiatives	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
B io diversity	Internal Initiatives	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
0	Recycling - Internal Initiatives	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Circular Economy	Food Waste - Internal Initiatives	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Responsible Sourcing Programs	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Responsible Sourcing	Suppliers - Internal Initiatives	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Sustainable Packaging - Internal Initiatives	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•
	Diversity, Equity and Inclusion Programs	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•
Business Ethics	Ethics Initiatives	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	HR Actions	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•
	Entrepreneurship - Internal Initiatives	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Community	Community Relations Programs	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Responsible Consumption Programs	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	TOTAL	18	16	18	16	15	12	14	17	18	17	17	18	18	11	11	9	19	17	15	18	1	15	18	15	11	11	8	9	15	13
%Cove	erage of Initiatives	95%	84%	95%	84%	79%	63%	74%	89%	95%	89%	89%	95%	95%	58%	58%	47%	100%	89%	79%	95%	5%	79%	95%	79%	58%	58%	42%	47%	79%	68%
Man	nagement Level	1		4			2	4	1	4	4		1		2	2	3	1	1	1		3				2	2	3	3	1	2

TABLE N°5: ACTIONS WITH CUSTOMERS 2023

PIONEERS	ACTIONS TO BE TAKEN
100% a 70%	Group of clients where it is a priority to advance in direct and bilateral dissemination, since the company's goals contribute directly to the achievement of its voluntary goals. Analyze the possibility of completing the gaps around their requirements, verifying the internal feasibility of implementing such actions. Conduct at least 2 follow-up and alignment meetings during the year.
ADVANCED	
69% a 50%	Conduct continuity meetings to deepen the development and evolution of the company's initiatives. Share annually the Annual Management Report of the Sustainability Strategy to keep up to date on progress and share practices. Seek to become leading suppliers in the in the implementation of new initiatives that are beginning to be addressed. Hold 1 meeting per year.
IN PROGRESS	
Less than 50%	Share the Annual Management Report of the Sustainability Strategy and open a space for the exchange of best practices with the client, if requested. Send the document once a year.



Gap Analysis



■ Environmental Topics

Social Topics



Stage

3

Complete Gaps

From Gap Analysis....

The objective of this stage is to identify trends that our customers adhere to and that we are not yet part of. This will allow the company to maintain leadership and improve sustainable positioning with our main customers.

The attached chart shows the management gaps that exist between Viña Concha y Toro and the requirements of each customer, differentiating the environmental and social emphasis of its management.

From this analysis it is possible to visualize that the company is in good standing with respect to the management and information requirements requested by most of them (17) and only in 3 cases there were significant gaps.

They correspond to the Nordic monopolies. In all 3 cases, it corresponds to issues associated with the social sphere: (1) Responsible Sourcing and (2) Business Ethics. In this case, gaps are generated, since the company is not addressing the issues in the way they are requesting the requirements. Therefore, although the issue is addressed with respect to other customers, in the case of monopolies a management gap is generated, since their requirements go beyond what is currently addressed.

RESPONSIBLE SOURCING

Involves grape suppliers. The requested requirements address initiatives such as the development of compliance audits on issues such as: prohibition of child labor, forced labor, illegal workers, fair wages, etc.

BUSINESS ETHICS

Refers to the application of the Principles of Human Rights in Business, applied to the company. Prevention and remediation mechanisms for issues such as temporary workers, working conditions, discrimination, fair wages, equality and equity, among others.





Customer Satisfaction Survey 2023



CUSTOMER SATISFACTION 2022

IPSOS Survey

In order to know the levels of satisfaction and loyalty of Viña Concha y Toro's customers in relation to the service received in the different stages of interaction, the company conducts an annual satisfaction survey through its Corporate Customer Service department.

As part of its certification as a B Company, the company is constantly seeking to improve its processes. Therefore, this survey is carried out with the purpose of:

- 1. To know the evaluation of Viña Concha y Toro's image among its customers.
- 2. Determine strengths and weaknesses in service attributes.
- 3. Generate indicators that allow to see the evolution of the service and each one of the processes through time.
- 4. Determine a loyalty indicator based on Initial Satisfaction, Recommendation and Repurchase.

In the 2022 study, measured in March and April, the questionnaire incorporated a process logic from the customer's point of view, in addition to the incorporation of concepts such as quality, sales and after-sales.

It also focused on those customers of greatest interest to Viña Concha y Toro, in order to learn more about their opinions.

Within the concept of IMAGE, several dimensions are considered, which complement from different angles the concept that customers observe of the company and its products. They are:

- Quality
- Accessibility (Ease and availability for contact)
- Sustainability
- Consulting (Technical competence in the delivery of services)
- Adaptability (Adapts to customer needs)
- Agility (Fast delivery, zero errors)

DIMENSIONS EVALUATED



Quality
Fulfillment of dispatch
Sales Service
After Sales Service
Problem rate
Benchmarking
Image

TECHNIQUE



Quantitative Study

Online surveys, via e-mail to a list of customers provided by Viña Concha y Toro.

TARGET GROUP



Customers selected by Concha y Toro that made a purchase during 2021 and belong to different groups according to size, sales volume, geographic area and other variables.

SAMPLE



A total of 124 surveys were conducted with a response rate of 42%. A total of 52 surveys were answered between March 14 and April 24, with international coverage.





CUSTOMER SATISFACTION 2022

Among the attributes most highlighted by the company's customers are:

- The quality of its products
- Accessibility, ease and availability to contact the company.
- The concern for sustainability that customers appreciate in the company.

It is worth noting that in the case of "Sustainability", none of the respondents disagreed with this statement and 58% agreed with the assessment that the company is concerned about sustainability.

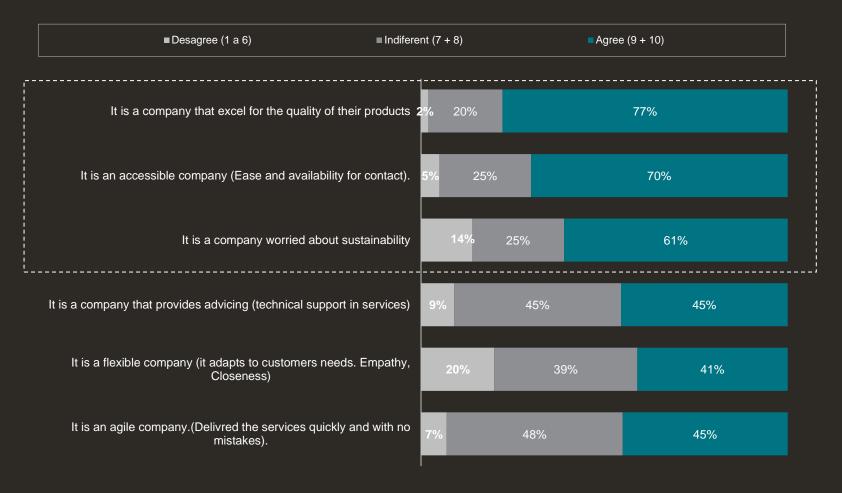
In terms of evolution over time, this is a factor that has been maintained over time and that we expect to grow in the future through the implementation of programs such as Closer to Our Markets.

% AGREE (9+10)

	2022	2021	2020	2019	2018	2017	2016	2015
	Base 54	Base 52	Base 105	Base 119	Base 132	Base 144	Base 111	Base 108
Quality	77%	65%	-	-	-	-	-	-
Accessibility	70%	60%	62%	62%	53%	71%	63%	69%
Sustainability	61%	58%	60%	60%	59%	65%	60%	58%
Agility	45%	40%	52%	46%	40%	51%	52%	51%
Adaptability	41%	38%	43%	21%	39%	55%	46%	45%
Consulting	45	33%	41%	42%	36%	49%	43%	47%

Image Evaluation

Could you say how much you agree with each of these statements?





RELEVANT METRICS

Customer Relationship Management

	2022	2023	target defined for 2023
% of total customers using online services to solve problems or purchase products	70	79	No

	2022	2023	target defined for 2023
% of revenues associated with online services (direct sales, advertising, etc.)	2.1	2.0	2.3

	Unit	2022	2023
Approach used: Surveys	% of satisfaction	87	81
Coverage	% of people surveyed	54	23



Management Progress 2023

CONTENTS

4.1 Results 2023

4.2 Goals 2024

MANAGEMENT PROGRESS 2023

Results 2023

Viña Concha y Toro has made progress in its proximity to its customers. The goal was 100% achieved by 2023.

The meetings held in 2023 were fruitful in terms of the objective set. Clients expressed their gratitude to the company for having voluntarily generated an instance to share practices and seek alignment as a mechanism to support them in achieving their goals.

Through our commercial offices we received valuable feedback from customers on Viña Concha y Toro's sustainability performance, which in many cases was not known closely.

It is necessary during the year 2024 to follow up on the link generated during 2023 in order to draw up specific work plans (together with the commercial areas).

With respect to the gaps with some customers, it is necessary to define the steps to be taken to provide a definitive solution to these gaps. During the year 2023 the work on closing gaps will be focused on this issue.

During 2023, progress was made in closing gaps with the majority of clients. The issues that remained as alerts in 2022 were analyzed internally and a pace of progress will be sought according to the company's context.

Finally, the Consolidated Customer Trend Matrix was created, which allows us to visualize where the gaps with current customers are (100%).



MANAGEMENT PROGRESS 2023 Goals 2024

By 2024, 3 central objectives will be pursued:

- 1. Advance in the internal implementation of gaps detected and selected as a priority.
- 2. Conduct a follow-up round with 30 key clients to show progress on the implementation of the "Trends & Actions Matrix".
- 3. Complements the information requested by clients through questionnaires and specific platforms, complementing the delivery of information by the company.





Annexes

