

U.K. MODERN SLAVERY ACT OF 2015
STATEMENT
VIÑA CONCHA Y TORO
2016

Modern Slavery Act Statement of Transparency
for the year ended 31 December 2016

The United Kingdom Modern Slavery Act of 2015 requires organizations that supply goods or services in the U.K. and which have a total annual turnover above a certain threshold to publish a slavery and human trafficking statement, to disclose policies, plans and actions to address these issues each financial year. This statement should disclose the steps the organization has taken to ensure there is no slavery or human trafficking in its supply chains or its own business.

Our Organization

Founded in 1883, Viña Concha y Toro is Latin America's leading producer and occupies an outstanding position among the world's most important wine companies, currently exporting to more than 140 countries worldwide. Uniquely, it owns around 10,800 hectares of prime vineyards in Chile, Argentina and United States. The Concha y Toro Holding comprises a wide range of successful brands from the top of the range Don Melchor and Almaviva to the flagship brand Casillero del Diablo, in addition to Trivento in Argentina and Fetzer Vineyards in California. The Company has 3,800 employees worldwide and is headquartered in Santiago, Chile.

Commitment and Policies

Viña Concha y Toro contributes to the fulfilment of human rights through compliance with laws and regulations wherever we have operations, as well as through our policies and programs. We are committed to ensuring that slavery and human trafficking do not enter our product supply chains or any part of our business. We have corporate policies and management systems addressing the need for a safe and fair working environment where the rights of those who work for and with us are respected.

Code of Business Conduct and Ethics

Since 2004, Viña Concha y Toro has a Code of Business Conduct and Ethics that applies to all the operations of Viña Concha y Toro and its Subsidiaries. It also includes all the directors, executives and personnel of Viña Concha y Toro and its Subsidiaries who are expected to take good note of its contents and comply with its requirements.

Viña Concha y Toro has defined as one of its essential aims for the development of the Company's activities, that in each stage of the products' preparation, distribution and sale, every one of the directors, executives and personnel comply with the current law, rules and regulations of the jurisdiction where they operate. Viña Concha y Toro also requires its directors, executives and personnel to know and commit to the maximum with the Company's ethical values and integrity in pursuit of excellence and transparency.

In its Code of Business Conduct and Ethics, the Company has summarized the ethical principles and values and minimum conduct in which the actions of the directors, executives and personnel of Viña Concha y Toro and its subsidiary companies, without exception, should be performed.

Viña Concha y Toro has adopted an “Anonymous Complaint Procedure” for receiving, accepting, investigating and taking actions concerning anonymous complaints made by employees, customers, suppliers, shareholders and third parties regarding any matter related to the Company's Code of Business Conduct and Ethics.

This financial year, the company has taken the following steps to combat modern slavery:

▪ **Corporate Ethics Standard**

During 2015, the company developed an internal Corporate Ethics Standard based in our Code of Business Conduct and Ethics, and other ethical codes required by our clients, mainly Business Social Compliance Initiative (BSCI), Ethical Trading Initiative (ETI), Global Social Compliance Program (GSCP) and Suppliers Codes by many retailers from United States and Europe.

During 2016, we were implementing this standard and its 127 requirements in the company, reaching about 97% compliance. We truly believe that forced, bonded, child labor or involuntary prison labor is not to be used. This Standard has also been applied to our supply chain. During 2016, mainly contractors in bottling plants and cellars.

▪ **Audits**

Corporate Ethics Standard Audits are performed in Viña Concha y Toro's facilities, and also some suppliers. The company requires its suppliers to comply with applicable laws and regulations, which would include laws related to human rights and working conditions. If such information or another breach or non-compliance of Viña Concha y Toro's Corporate Ethics Standard are identified during an audit, it would be appropriately noted and an action plan would be requested, and audits required throughout the year.

▪ **Due Diligence on UN Guiding Principles on Business and Human Rights**

During 2016, Viña Concha y Toro carried out an identification of the main potential impacts on human rights caused by the activities of the company and its businesses, through a review of the implications of the Guiding Principles on Business and Human Rights of the United Nations (Ruggie Framework).

Through a review of internal and public documents, an evaluation of the company's practices was carried out, and gaps were identified that gave way to a series of recommendations to mitigate the identified impacts. These will be addressed through the company's ethical management system, with the aim of improving the management of the company in these aspects and more comprehensively guarding the detection and prevention of practices that could jeopardize the human rights of all who participate in Concha y Toro's value chain, particularly migrant and seasonal workers.

▪ **Training and Accountability**

All employees are required to complete periodic training related to the Viña Concha y Toro's Corporate Ethics Standard and Code of Business Conduct and Ethics. Top management personnel within the company are also required to complete an annual training.

Any employee or contractor or supplier discovered to be involved in inappropriate conduct or in violation of our Code of Business Conduct and Ethics, Corporate Ethical Standard, policies, procedures and/or applicable laws or regulations, is subject to corrective action, up to and including termination of employment or contract. Additionally, in contractual agreements, we request our suppliers to comply with all applicable laws and regulations and also the Code of Business Conduct and Ethics

Viña Concha y Toro believes in every human being's right to dignity, and respects individual rights as set out in the Universal Declaration of Human Rights. These principles are reflected in our company's mission and core values. We recognize that companies have a responsibility in promoting human rights within our spheres of influence and among commercial partners.



Eduardo Guilisasti Gana
Chief Executive Officer
Viña Concha y Toro



Alfonso Larraín Santa María
Chairman
Viña Concha y Toro