
 <p>VIÑA CONCHA Y TORO — FAMILY OF WINERIES —</p>	<p>CORPORATE SUSTAINABILITY POLICY</p>	
<p>Sustainability Management</p>	<p>PO-GS-01</p>	<p>Page 1 of 6</p>

0 INTRODUCTION

Viña Concha y Toro S.A. is a Chilean company with international presence, in which sustainability together with innovation, excellence and people are 4 transversal axes for the business.

Therefore, the Corporate Sustainability Vision is to become a leading company in building a better, resilient and regenerative future for people and the planet. In this line, the Corporate Sustainability Mission is to generate a net positive impact for the company's stakeholders and to be a global reference in the regeneration of the planet we inhabit, thus contributing to the development of Chile and the different countries where the company carries out its activities.

To put this vision into practice, the company has a Corporate Sustainability Strategy for the year 2025 and, as a Certified B Company, has embodied this commitment to generating positive impacts in its bylaws. The company is constantly searching for better sustainability practices in the development of its activities, striving for environmental and social excellence, and adopting the highest ethical and transparency standards.

Through this Corporate Sustainability Policy, the company reaffirms its permanent commitment and responsibility with a sustainable management of its activities and the permanent generation of positive impact relationships with its external and internal stakeholders.



1 OBJECTIVE

Viña Concha y Toro S.A., in order to define and disseminate its position regarding corporate sustainability, has prepared this policy. This policy aims to establish the company's position on the various issues that are part of the sustainability of the holding, establish the responsibilities of each of the participants of the various areas and departments of the company, define the governance model and the form of operation of sustainability management in the company.

2 SCOPE

This policy is applicable to Viña Concha y Toro S.A. and its subsidiaries.

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3 DEFINITIONS

Sustainable Development: Development that meets the needs of present generations without compromising or jeopardizing the ability of future generations to meet their own needs. It is the underlying concept of intra- and intergenerational equity. (Brundtland Commission of the United Nations Organization, 1987).

Sustainability: It consists of generating a balanced development for an organization, considering the economic, environmental and social variables in a balanced way and without allowing one variable to be detrimental to the others.

Positive Impact: This is the permanent search to improve the conditions of natural ecosystems and the human environment, aiming not only to minimize the negative impact, but also to proactively generate conditions that are superior to their previous state.



4 RESPONSIBLE

- i. Sustainability Management:

Responsible for the development and implementation of the Corporate Sustainability Strategy in conjunction with the management linked to each of the pillars or focuses of action, review of metrics and follow-up indicators for the respective roadmaps and annual monitoring and follow-up. Monitors and advises subsidiaries on corporate methodologies and their standardization. Consolidates the metrics of subsidiaries, generates internal benchmarks and favors conditions for the exchange of best practices among the holding's subsidiaries, in order to advance together in matters related to the Corporate Sustainability Strategy. Trains the company's collaborators in knowing the impacts of their work on environmental aspects. Reports to the Sustainability Committee on progress made during the year and to the Board of Directors on consolidated progress and future action plans.
- ii. Sustainability Committee

It is responsible for approving the goals and objectives to be developed during the current year, reviewing metrics and follow-up indicators, selecting and approving plans and/or

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projects additional to the work plan and defining courses of action for particular matters related to the Corporate Sustainability Strategy.

Composition:

- General Manager
- Sustainability Manager
- Corporate Finance and Corporate Affairs Manager

- Corporate Finance and Corporate Affairs Manager
- Corporate Marketing Manager
- Corporate Manager, Distribution Offices
- Procurement Manager
- People Manager
- Corporate Communications Manager
- Agricultural Manager
- Winemaking Manager
- Operations and Supply Chain Manager

The Sustainability Committee meets every four months to evaluate and follow up on matters related to the Corporate Sustainability Strategy and to be informed about the details of the follow-up of the objectives and goals set forth in said document, which are detailed in the following section of this policy.



iii. Reporting to the Board of Directors

At the executive level, the Sustainability Management is responsible for reporting at least twice a year on progress in matters related to environmental, social and governance issues that are incorporated in the Corporate Sustainability Strategy. The purpose is to present at least the following matters:

- (1) the annual plan, at the beginning of the calendar year.
- (2) the final balance sheet at the end of the year.
- (3) details of any particular matter, e.g. climate change.

iv. Reports to the Shareholders' Meeting

At the senior management level, the CEO, as part of his annual report to the company's Ordinary Shareholders' Meeting, is responsible for delivering the annual balance of the Corporate Sustainability Strategy and the outstanding issues, challenges and achievements in environmental, social and governance matters, so that shareholders are kept informed and can generate or request specific actions to be addressed.

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5 POLICY GUIDELINES

The guidelines of this policy are based on the Corporate Sustainability Strategy, which has been in force in the company since 2012, with five-yearly updates. Its main components are:

i. POLICY GUIDELINES: GOVERNANCE

Viña Concha y Toro S.A. and its subsidiaries firmly believe in the importance of developing an efficient, responsible and transparent company. To this end, the company has guidelines and internal regulations that establish the basis for generating a company committed to social and environmental improvement.

Governance corresponds to the internal regulatory body that is generated legally, given the company's obligations as a corporation incorporated in Chile, but also accounts for the company's values and voluntary commitments, which go beyond legislative compliance.



In order to ensure adherence to the legal structures governing the company, there is a Compliance Office, which reports to the Board of Directors. The Fiscal Office is the department in charge of acting as Secretary of the Board of Directors, following up on commitments and generating the agenda of issues to be discussed by the Board of Directors, convening ordinary meetings and generating extraordinary meetings if requested by the members.

ii. POLICY GUIDELINES: ENVIRONMENTAL

Viña Concha y Toro and its subsidiaries are committed to providing balanced and accurate information regarding its products, seeking to avoid misinterpretations and ensuring continuous improvement in the issues considered in the scope of the Corporate Sustainability Strategy. To this end, the company will ensure:

- a. **Water.** Efficient use of water, using only the amount required by the processes and avoiding any type of waste in the company's operations.
- b. **Energy.** Move towards the decarbonization of the energy matrix, generating independence from fossil fuels in equipment and machinery located within our facilities.
- c. **Waste.** Promote the circular economy through the upcycling of waste, i.e., providing alternatives of greater value compared to their original recycling.

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- d. **Climate Change.** Contribute to avoiding a global temperature increase above 1.5°C by 2050 by reducing Viña Concha y Toro's absolute CO2e emissions. Put the company on the path to Zero Emissions by 2050.
- e. **Nature and Biodiversity.** Regenerate forest and vineyard ecosystems through practices that favor the improvement of natural conditions.

iii. POLICY GUIDELINES: SOCIAL

Viña Concha y Toro and its subsidiaries are committed to the permanent search for positive impact and to generate good interactions with its main stakeholders. To this end, the company will look after:

- a. **Consumers.** Visibilize the efforts and achievements in sustainability to consumers, using Viña Concha y Toro's strategic brands as a channel, and deliver a message of responsible consumption of its products.
- b. **Customers.** Proactively approach sustainability performance to its customers and capture pioneering trends that help us to position the company as a global benchmark in sustainability.
- c. **Suppliers.** Involve suppliers (supply chain) in sustainability initiatives that allow them to improve their performance and, therefore, that of Viña Concha y Toro.
- d. **Employees.** Continuously improve the well-being and commitment of all the company's employees. Grow in terms of diversity, equity, inclusion and well-being at work.
- e. **Communities.** Contribute to the development of the different communities where the company operates, through entrepreneurship, community empowerment and education.

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6 APROBACIONES POLÍTICA

Document Approvals			
Name	Title	Date	Signature
Oswaldo Solar	Gerente de Finanzas y Asuntos Corporativos		
Enrique Ortúzar	Fiscal		
Valentina Lira	Gerente de Sustentabilidad		

7 MODIFICATIONS

Version 01 - Date of creation: July 2023

The document "Corporate Sustainability Policy" is created.

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